



**LLANMAES COMMUNITY COUNCIL  
MEMBERS' REMUNERATIONS**

The Independent Remuneration Panel Wales requires every Town and Community Council to make a formal decision regarding the remuneration of its members and any decision must apply to all its members at the levels determined by the Panel. The IRPW 2019 Report contained changes to the remuneration framework, including some significant changes in respect of community and town council. This Council falls into Group C of the framework, based on its level of income, ie below £30,000.

An individual member may make a personal decision to elect to forego part or all of the entitlement of any of these allowances by giving notice in writing to the Proper Officer of the Council.

It is noted that Councils are required to publish all details of payments made to individual members and provide the information to the Panel.

<b>Determination No. 37</b>	No decision required.	The £150.00 payment is mandatory for every member.
<b>Determination No. 38</b>	Not applicable to Group C	
<b>Determination No. 39</b>	The payment of £500 for specific responsibilities is optional for up to 5 members.	<b>NOT AGREED</b>
<b>Determination No. 40</b>	The payment in respect of travel costs for attending approved duties.	<b>AGREED</b>
<b>Determination No. 41</b>	The payment in respect of overnight subsistence expenses for approved duties	<b>AGREED</b>
<b>Determination No. 42</b>	The payment in respect of financial loss for attending approved duties	<b>AGREED</b>
<b>Determination No. 43</b>	No decision required	The payment in respect of the costs for the care of dependent children and adults is mandatory.
<b>Determination No. 44</b>	The payment to a Civic Head	<b>NOT AGREED</b>
<b>Determination No. 45</b>	The payment to a Deputy Civic Head	<b>NOT AGREED</b>

Legal Reference	Independent Remuneration Panel Report dated February 2019
Date of Approval	Approved by Council at its meeting on 17 October 2018
Review Date	Annual Meeting in May each year